

In some countries, it is illegal for employers to reject job applications based on age criteria. Is it a positive or negative development?

Give reasons for your answer and include examples from your own experience.

By increasing life expectancy, the number of people who can work over 50 ~~are is~~ increasing and at the same time, due to modern education, there are many young people who are able to start working ~~on in~~ high-ranking positions. This situation is contrary to old beliefs in workplaces and therefore some governments have passed laws to control discrimination, which it seems it was critical and effective.

Primarily, ~~unlike despite a the~~ stereotype, older employees are ~~not~~ nimble-minded and ~~not~~ hard to train. Most employers disregard senior job seekers owing to this false belief and even ~~do not have not~~ any will to interview ~~with~~ these people. However, these legislations in the ageism area will change businesses' attitude in recruiting and showing them how older people can ~~be have an~~ agile mind and be up-to-date, maybe more than their younger counterparts.

Moreover, by age differentiation most businesses will lose many benefits. Mature employees bring invaluable experience to workplaces which ~~it~~ is not possible to google ~~it~~. In process of working on a project, there are some moments when senior employees can come up with an experienced solution that is indispensable. On the other hand, age discrimination can happen about the young workforce and cause ~~them to lose losing~~ new talents for businesses. For instance, there is a common manner that does not let young people take senior jobs or management positions whereas some newly arrived employees are born to lead.

Finally, people, whether old or young need to engage in society but age discrimination in workplaces is a barrier to this engagement. However, the new laws help society to develop this idea that everyone with every age has this right to be ~~a~~ part of the community by involvement in activities and it would bring happiness and raise high hope for them.

In conclusion, although ~~still~~ ageism ~~is still exists~~ in counties who have/having introduced age legislations in workplaces, it would be a great step ~~to in eradicate~~ eradicating this kind of racism in the modern world when people can be healthy, ~~updated uptodate~~ and educated for working more than every other era.